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# Trustee Role Description

**Introduction**

Thank you for taking the time to express interest in and apply for the role of Trustee with Wolds Pride. We are a small and mighty team of dedicated volunteers who continue to work collaboratively together to develop, grow and adapt as a charity, ensuring our local LGBTQIA+ community is at the heart of our core values.

No prior experience is required to become a trustee, just a passion and enthusiasm for volunteering, and to be part of a team that is committed to LGBTQIA+ rights and inclusion within The Wolds.

**About Wolds Pride**

Wolds Pride has been registered as a Charitable Incorporated Organisation (CIO) with the Charity Commission England and Wales since 16th February 2021. We work to ensure that there is no discrimination on the basis of, but not limited to, ethnicity, language, race, age, ability, sex, gender identity, sexual orientation, family status, income, immigrant or refugee status and nationality.

Through our events and community outreach and youth programmes, we aim to provide free education, resources, and training, start vital conversations, and raise awareness and knowledge of key issues faced by the LGBTQIA+ community with the wider community. Additionally, we strive to provide safe spaces, visibility, support, representation, and signposting for the local LGBTQIA+ community within The Wolds.

We facilitate safe, affirming, diverse and family friendly queer spaces where we encourage and celebrate expression, exploration, and freedom. Environments that encourage minoritized and underrepresented members of our community who may feel isolated, segregated, and/or unseen to engage socially, make connections, and celebrate their protected characteristics.

We recognise the vital importance of equality, diversity, equity, and intersectionality within the East Riding of Yorkshire, and strive to raise awareness around these topics through our work.

We strive to be a long-lasting legacy and organisation for generations to come.

An organisation that invites people to not only to express and discover themselves freely, but access tools, contacts and services may need to understand and flourish within their identity/s, orientation/s, and community.

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We are committed to remaining versatile as a charity, continuously adapting, learning, and developing to meet the demands and needs of our community at any given time.

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In short, our vision is for Wolds Pride to be a recognised, accessible, and adaptable organisation, which celebrates and promotes equity, inclusion, intersectionality, and diversity. A long-lasting platform that ensures underrepresented individuals and subgroups within the community have a voice, space, and opportunities.

**Personal Attributes**

To ensure our board of Trustees continues to work first and foremost as a collective team, we are looking for the following desirable personal attributes within applicants:

* Committed to LGBTQIA+ rights and inclusion
* Enthusiastic to create change within the community
* Non-judgemental, non-discriminatory
* Open-minded, encouraging and accepting
* Pro-active, enthusiastic and conscientious
* Willingness to work independently and effectively as a member of a team
* Integrity
* Committed, trustworthy and honest
* Willingness to learn
* Willingness to speak your mind
* The ability to think creatively to resolve issues, and develop plans and opportunities
* Willingness to meet the minimum time requirement

**Legal and Moral Obligations**

Our Trustees form the Trustee Board (Chair, Vice Chair, Treasurer, Secretary and further Trustees responsible for individual teams).

Trustees are recruited on a voluntary, un-paid basis.

All Trustees hold legal responsibility for the effective governance of Wolds Pride as a registered charitable incorporated organisation. Additionally, trustees will hold numerous moral obligations; these include, but is not limited to;

* Making careful determination of actions and activities in accordance with Wolds Pride’s charitable aims and objectives.
* Ensuring our charity is carrying out its purposes for the public benefit
* Managing our resources and assets, financial or otherwise responsibly and effectively
* Complying by our governing document and the law
* Ensuring we are accountable
* Act in the charity’s best interests
* Working collaboratively to hold and determine the strategic direction of the charity
* Act with reasonable care and skill
* Represent Wolds Pride with professionalism, pride, and with our best interests and core values at the forefront

Each trustee will be set individual responsibilities based on their experience, skills, and passion; however, all trustees have key collective expectations, including;

* Attending a meeting physically, or digitally once a month
* To assist and/or lead in delivering events, community outreach, and training
* Complete any relevant training required
* Read and contribute towards relevant policies and procedures
* Actively contribute towards the development and strategic direction of Wolds Pride
* Actively contribute towards the delivery of events, campaigns, resources, and collaborations
* Assist in defining goals, setting targets, and evaluating performance against agreed targets
* Deliver any tasks and responsibilities allocated
* Safeguard the name, values and reputation of Wolds Pride

Should you have any specific skills or knowledge you wish to highlight that you feel may benefit the development and/or growth of the charity, please do so within your application.

You can read more about being a trustee on Gov.UK.

**Commitment to Diversity**

It is critical that our board of Trustees reflects the diversity of contemporary Britain. Therefore, we particularly encourage applications from people with a Black, Asian or ethnic minority background, LGBTQ+ people, people who have experience of trans, non-binary and/or gender-diverse identities, people living with HIV, women, and people who have experience of disability and/or neurodiversity to apply.

**General Requirements**

All trustees must meet the following requirements in order to be appointed:

* 18+
* Not to have any convictions for fraud or dishonesty, or have been previously bankrupt
* Not previously disqualified from acting as a charity trustee with The Charity Commission England and Wales

**Application Process**

To apply for this position, applicants should download and complete the application form from the volunteer section of our website: woldspride.com/volunteer.

You will be asked to provide information about yourself, your motivation to become a trustee of Wolds Pride and what you feel you would bring to the charity as a member of the board.

Once completed, applications should be sent via email to [woldsprideofficial@outlook.com](mailto:woldsprideofficial@outlook.com).

Your completed application will be reviewed by a Trustee recruitment panel made up of current Trustees, who will then invite any suitable applicants to meet and discuss the role further in an informal interview.

Applications can be submitted on a rolling basis.

Should you have any further questions, require any support in completing your application or alternative formats, please email [woldsprideofficial@outlook.com](mailto:woldsprideofficial@outlook.com).